

Ewing Concrete Materials, LLC

EMPLOYMENT APPLICATION

Name _____ Date _____

Address _____

City _____ State _____ Zip _____

Home Phone # _____ Cell # _____

DOB _____

If hired, when are you available to start? _____

Position requires lifting up to 50 lbs. on a regular basis, bending, climbing, and working in extreme temperatures. Can you perform these job duties? Yes No

Will you work overtime when needed? Yes No

Are you a US Citizen? Yes No

Have you ever been convicted of a felony? Yes No

If yes, dates & charges _____

Have you tested positive for drugs and/or alcohol, or refused a drug and/or alcohol test in the past 5 years? Yes No

Do you have or ever had the following? (Circle)

Heart Trouble Back Trouble Eye Problems Knee Problems

Hernia Lung Problems Hearing Problems

Do you have any other health problems which we should know about?

Yes No

Explanation _____

Can you lift?

50 lbs.	Yes	No
75 lbs.	Yes	No
100 lbs.	Yes	No

ADDITIONAL QUALIFICATIONS:

DRIVER LICENSE

State _____ Expiration Date _____

License # _____ Class _____

ACCIDENT RECORD FOR PAST 3 YRS OR MORE

Date _____ Nature of Accident _____

Date _____ Nature of Accident _____

Any fatalities? Yes No

Have You ever been denied, suspended or revoked a license, permit or privilege to operate a motor vehicle? Yes No

If yes, please explain

Traffic convictions and forfeitures for the past 5 yrs.

Location _____ Date _____

Penalty _____

Location _____ Date _____

Penalty _____

EMPLOYMENT RECORD

Applicants that desire to drive in intrastate/interstate commerce must provide the following information on ALL employers during the previous three years.

Present Employer

Company _____

Position Held _____

Date Hired _____

May we contact them? _____

Last Employer

Company _____

Position Held _____ From _____ To _____

Reason for Leaving _____

Second Last Employer

Company _____

Position Held _____ From _____ To _____

Reason for Leaving _____

*I hereby authorize you to make sure investigations and inquires to my personal, employment, financial, medical history, and other related matters as may be necessary in arriving at an employment decision. **(Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended)** I hereby release employers, schools, healthcare providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.*

I understand that Ewing Concrete Materials, LLC., has a drug free workplace policy, and as such I consent to drug testing as a condition of my employment as per the company drug testing policy.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in termination. I also understand that I am required to abide by all rules and regulations of Ewing Concrete Materials, LLC. Further, I understand and agree that my employment is at will and for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any notice.

"I understand that information I provide regarding current and/or previous employers may be used, and those employers(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23 (d) and (e). I understand that I have the right to:

Review information provided by current/previous employers;

Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and

Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information."

Signature: _____ Date: _____

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Signature: _____ Date: _____

Note: A motor carrier may require an applicant to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations.